



GOVERNMENT OF KERALA  
**Abstract**

General Administration Department - Public Service - Strike by a section of employees on 09<sup>th</sup> July 2025 - Measures for dealing with - Orders issued.

**GENERAL ADMINISTRATION (SECRET SECTION) DEPARTMENT**

G.O.(P).No.8/2025/GAD

Dated, Thiruvananthapuram,08.07.2025

Read : 1. G.O.(P) No.34/2002/GAD, dated 08.07.2002.  
2. G.O.(P) No.10/2022/GAD, dated 28.03.2022

**ORDER**

Certain organisations of State Government Employees and Teachers have gone on strike on 9<sup>th</sup> of July, 2025 in connection with the National level strike.

As per Rule 14 A of Part - 1 of Kerala Service Rules, the period of unauthorised absence of an officer on account of participation in strike shall be treated as 'dies-non'.

Following orders are issued.

1. The unauthorised absence of employees participating in the strike will be treated as dies-non, under Rule 14 A of Part 1, KSR. The pay for the day in which the strike is taking place will be withheld from the salary for the month of August 2025.

2. No leave of any kind shall be granted to Government Employees and Teachers etc. for the strike day except on the following grounds:

- (a) Sickness of the individual or near relatives (near relative will mean wife, husband, children, father, and mother of the Government servant)
- (b) Examination purpose of the employee.
- (c) Maternity purpose of the employee.
- (d) Other unavoidable reasons of a like nature

3. Persons indulging in violence or destruction of public property will be prosecuted

4. Provisional recruits in Government Service who absent themselves without sanction during the day of the strike will be removed from service.

5. Heads of Departments will ensure that Rule 86 of Kerala (Government Servants Conduct Rules, 1960 and the Circular No. 142749/SS1/84/GAD Dated 21<sup>st</sup> January 1985 are not violated and in case of violation, appropriate action is taken.

6. Managing Director, Kerala State Road Transport Corporation and the District Collectors will ensure that sufficient vehicles are operated to enable the Government Servants to attend duty.

7. The District Collectors, Heads of Departments, District Police Chief etc will take action:

- a) To give protection to those not on strike
- b) To ensure unhindered access to Government Offices/institutions, and
- c) To avoid over-crowding in front of the gates of the offices

(By Order of the Governor)

**Dr. A. Jayathilak**  
Chief Secretary

To

All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries to Government.

The Director General of Police and SPC, Kerala, Thiruvananthapuram.

All Heads of Departments

All District Collectors

The Director of Information and Public Relations Department, Kerala, Thiruvananthapuram

The Registrar General, High Court of Kerala, Ernakulam

The Secretary, Kerala Public Service Commission, Thiruvananthapuram

The Secretary to Governor, Raj Bhavan, Thiruvananthapuram

The Advocate General, Kerala, Ernakulam

The Accountant General (A&E), Kerala, Thiruvananthapuram.

Registrar, all Universities.

The Secretary, Kerala Legislative Assembly. Thiruvananthapuram.

All Heads of Public Sector Undertakings.

The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram

Copy to

The Private Secretary to Chief Minister

The Private Secretary to Ministers

Forwarded/ By Order



Assistant Section Officer